

INTEGRA TELECOMMUNICATION AND SOFTWARE LIMITED

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Familiarisation Programme for Independent Directors

To familiarize the independent directors, inter alia with the Company, their roles, rights and responsibilities etc., in the Company, the senior management personnel in the Company make periodic presentation to the independent directors, about the Company's strategy, product and service offerings, customers' & shareholders' profile, financial details, human resources, technology, facilities, internal controls and risk management, their roles, rights and responsibilities in the Company. Most of the company information is regularly update on the website of the for the knowledge of Independent Directors

Deliberations in the meetings are held and presentations are made from time to time on major developments in legal & regulatory areas like Companies Act 2013, Listing Agreement etc.

The Board also periodically briefed Independent Directors on various changes, if any, in the regulations governing their conduct and responsibilities.
